Sam Chaltain is the coordinator of the First Amendment Schools project at the First Amendment Center. Chaltain came to the First Amendment Center from the public school system of New York City, where he taught high school English and history. His first teaching experience was at a university in Beijing, China, where he taught American History and literature to third-year undergraduates. Chaltain has a master’s degree in American studies from the College of William & Mary, with an emphasis on 20th century social and cultural history. He received his undergraduate degree from the University of Wisconsin-Madison, where he graduated with a double major in African-American studies and history. He is currently pursuing an M.B.A. at George Washington University. Chaltain’s writings about the project have appeared in both magazines and newspapers, including *The Philadelphia Inquirer* and *USA TODAY*. He is also the author of two books: *The First Amendment in Schools* (ASCD, 2003), and *First Freedoms: A Documentary History of First Amendment Rights* (Oxford University Press, 2005).

Cile Chavez is president of Cile Chavez Consulting. She provides motivation and expertise to organizations in the private and public sectors on leadership and human development. Her services include keynote speeches, seminars, in-depth retreats and individual coaching. Chavez has presented keynotes to more than 35 state school board and administrator conferences and has been the keynote speaker twice at the National Staff Development Council’s annual conference. Her work extends beyond the United States to Brazil, Singapore, the Philippines, Japan, England and the United Arab Emirates. Chavez serves as superintendent and deputy superintendent of Littleton Public Schools; assistant dean of the College of Education, University of Northern Colorado; and as chair of the Board of Trustees of the State Colleges of Colorado. She is the former Colorado state director of the North Central Association of Colleges and Schools and president of the Colorado Association of Supervision and Curriculum Development. In 2003, she was named a woman of distinction by a council of the Girl Scouts. Chavez has also been named one of the top 100 educators in the United States and was a finalist for the Colorado Superintendent of the Year award.

Charles C. Haynes is senior scholar at the First Amendment Center. He directs the center’s First Amendment educational programs in schools and addresses issues concerning religious liberty in American public life. Haynes is best known for helping schools and communities find common ground on conflicts involving religion and values in public schools. He was one of the principal organizers and drafters of a series of consensus guidelines on religious liberty in public education endorsed by a broad range of major religious and educational organizations. In 2000, the U.S. Department of Education distributed three of these guides to every public school in the United States. He is the author of *Religion in American History, What to Teach and How*, winner of a 1998 Educational Press Award, and author of *Finding Common Ground: A First Amendment Guide to Religion and Public Education*. Haynes co-authored *Religion in American Public Life: Living With Our Deepest Differences and Taking Religion Seriously Across the Curriculum*. His weekly column on religious liberty appears in newspapers nationwide. An educator for more than 20 years, Haynes holds a master’s degree in religion and education from Harvard Divinity School and a doctorate in theological studies from Emory University. He serves on the boards of directors of the Character Education Partnership and the Council for Spiritual and Ethical Education.

Molly McCloskey is the director of the First Amendment Schools project for the Association for Supervision and Curriculum Development. Prior to joining ASCD, McCloskey served as the executive director of Community Youth Development for the YMCA of Greater Cleveland, where she supervised an alternative school for secondary school students who would otherwise have been expelled and an alternative court for first-time offenders of misdemeanors. As a Comer School Development program facilitator in the Prince George’s County Public Schools in Maryland, McCloskey engaged school communities in comprehensive school reform and served as a member of the Yale Child Study Center national faculty. In addition, she served as an adjunct professor for Western Maryland College (now known as McDaniel College), teaching group dynamics and human growth and development to graduate students in the School of Education. She has also worked as a school counselor and began her career as a fifth grade teacher in the District of Columbia. McCloskey earned a bachelor’s degree in psychology from the Catholic University of America and a master’s degree in school counseling from the University of Maryland.
Meeting Goals

- Identify and reflect on essential facets of leadership as they relate to the principles of the First Amendment Schools project.
- Explore the unique role of leadership in creating and supporting schools that are laboratories of democracy.
- Share successes and work through struggles, both individually and as leaders in the FAS network.
- Begin planning for “greatness in leadership” in your FAS school/district.

---

**Sunday, November 6 | Freedom Forum**

6 p.m. | Opening Reception
6:30 p.m. | Dinner & Remarks
          | Charles Haynes, First Amendment Center
7:30 p.m. | When Did You First Know You Were a Leader?
          | Molly McCloskey, ASCD

---

**Monday, November 7 | Freedom Forum**

8 a.m. | Breakfast
8:30 a.m. | How Will We Work Together?
          | Sam Chaltain, First Amendment Center
9 a.m. | It’s a Leadership Thing: A Rubric Toward Greatness in Leadership
       | Cile Chavez, Cile Chavez Consulting
10:30 a.m. | Break
10:45 a.m. | Achieving and Preserving Greatness
            | Cile Chavez
Noon | Lunch

---

**Tuesday, November 8 | Freedom Forum**

8 a.m. | Breakfast
8:30 a.m. | What Has Become Clear to You?
          | Cile Chavez, Sam Chaltain and Molly McCloskey
9 a.m. | Facets of Leadership: Decision-Making
       | Cile Chavez, Sam Chaltain and Molly McCloskey
10 a.m. | Break
10:15 a.m. | Facets of Leadership: Motivation
           | Cile Chavez, Sam Chaltain and Molly McCloskey
11:15 a.m. | Gallery Walk
11:45 a.m. | Lunch
12:30 p.m. | What Will It Take?
1:30 p.m. | Closing Comments
2 p.m. | Adjourn